



# Board Meeting Minutes

10 June 2021 | 2PM

**Welcome:** Victoria Wilson, Board Chair

**Roll Call:** Victoria Wilson, Board Chair

**Board Members Present:** Victoria Wilson, Nelson Hafen, Aubrey Johnson, Jennifer Fouche, Josh Little, Chelsea Bergeron, Josh Little, Timothy Cooper, Dustin Ence, Sadie Best

**Note:** Aubrey Johnson, Chelsea Bergeron, and Sadie Best joined the meeting after roll call.

**Others Present:** Kent Brown, Drew Williams, Chris Andrus

## Discussion:

- **Financial Report-** Kent Brown (CFO/HR Director of UAA) led a discussion concerning the Financial Report and answered board member questions.
- **Student Services Report-** Chris Andrus (Dean of Students UAA) delivered the report. Enrollment looks more consistent when compared with last year. Applications are coming in, and the numbers are looking promising.
- **Artistic Report-** Kyle Lewis (Artistic Director) not present, nothing to report at this time.
- **Director's Report-** Drew Williams (Executive Director (UAA)) delivered the report. THSA/UAA recognized as a top school by US NEWS & WORLD REPORT.

## Action Items:

- **URS (retirement) Resolution-** Discussion led by Kent Bown. This resolution offers retirement to our employees. It is a roll over from the THSA account to the UAA account. This is really beneficial for our teachers and allows us to be competitive as we hire great teachers. Motion to approve (URS (retirement) Resolution) Jennifer Fouche, second Timothy Cooper, approval unanimous.
- **School Fees FY22-** Discussion led by Drew Williams. Changes to fees were addressed. Things have been streamlined so that students are paying the same basic fees. Bus options are available for a nominal fee. Hurricane bus route added. Part of the parking lot will be set aside as student/school parking. Uniform costs, activity costs, and event costs are heavily vetted and kept low and reasonable for students and families. Fee waiver explained. Motion to approve (School Fees FY22) Aubrey Johnson, second Josh Little, approval unanimous.

- **Final Budget FY21-** Discussion led by Kent Brown. Rent will be higher in the new space, offset by part time custodial/maintenance costs. Board members' questions were answered. Motion to approve (Final Budget FY21) Jennifer Fouche, second Nelson Hafen, approval unanimous.
- **Original Budget FY22-** Discussion led by Kent Brown. Specific board member questions were addressed. The correlation between the timeline of low interest loans and rent increase was outlined. A question about insurance was addressed. Full time positions transitioning to part time will not need insurance so it drops off the budget. Motion to approve (Original Budget FY22) Nelson Hafen, second Jennifer Fouche, approval unanimous.

**Closed Session (HR Action Items)**

- **Closed Session-** Motion to go into closed session Sadie Best, second Josh Little, approved.

**Roll Call:** Victoria Wilson, Board Chair

**Board Members Present:** Victoria Wilson, Nelson Hafen, Aubrey Johnson, Jennifer Fouche, Josh Little, Chelsea Bergeron, Josh Little, Timothy Cooper, Dustin Ence, Sadie Bes

**Others Present:** Kent Brown, Drew Williams, Chris Andrus

**Action Items:**

- **HR Action Item 1:** Discussion led by Kent Brown. Approved unanimously by the board
- **HR Action Item 2:** Discussion led by Kent Brown. Approved unanimously by the board.

**Closed Session adjourned/Open session resumed**

**Public Comment:** Vickie Wilsion opened the meeting to Public Comment no conversation took place.

**Next Meeting:** TBD

Motion- Sadie Best moved to adjourn the public meeting, second Chelsea Bergeron.

**Meeting Adjourned**

